

For more information, contact Beth Alexander (615) 732-6424

For immediate release

CapStar Appoints New HR Director

Wiseman to oversee personnel management and development for 100-plus employees

NASHVILLE, TN- March 8, 2013. CapStar President and Chief Executive Officer Claire W. Tucker announced today that Derek Wiseman has been appointed Human Resources Director for the four-year-old bank effective this week. Previously, Wiseman was Director of Compensation and Human Resource Information Systems for Ryman Hospitality Properties, formerly Gaylord Entertainment, where he was a key leader in the creation and execution of the organization's human capital strategy. His responsibilities included the formulation of all pay policies and practices, HR system selection and implementation, workforce planning and acquisition/divestiture support. A successful change agent, he brings extensive expertise in compensation, organizational design, technology planning and implementation, policy development and metric creation to CapStar.

Tucker said, "Now that CapStar has grown beyond 100 employees, the addition of Derek Wiseman to our leadership team could not be more timely. His track record as an HR expert in many key areas and his ability to communicate effectively at all levels of the organization make him an invaluable player in the management of CapStar's growth and the development of our human capital."

Prior to nearly a decade at Gaylord, Wiseman was Compensation Manager at WebMD—Envoy Division, now Emdeon, where he was responsible for the administration of multi-million dollar incentive compensation programs, compensation forecasting, data modeling to develop strategic targets, and oversight of the contract administration function. He also held HR leadership roles at Dell Computers and at The Alignment Group, a consulting firm specializing in incentive plan design, organization development and customized training programs.

Wiseman graduated from the University of South Florida with a B.A. in Psychology, and also earned a Master's Degree in Industrial/Organizational Psychology from Middle Tennessee State University.

* * * more * * *

PAGE TWO: CapStar Appoints New HR Director

CapStar Bank opened on July 14, 2008. As of the end of December, 2012, its total assets exceeded \$1 billion. CapStar's headquarters are in downtown Nashville at 201 Fourth Avenue, Suite 900, with branches at 5500 Maryland Way in Brentwood; 2321 Crestmoor Road in Green Hills; 101 Springhouse Court, Hendersonville; and 885 Greenlea Blvd, Gallatin. For more information about CapStar Bank, please visit www.CapStarBank.com.

#

CapStar Bank: We're listening.