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## For immediate release

## Personnel Changes and New Hires at CapStar Bank

With merger complete, bank focuses on growth

**NASHVILLE, TN**– **August 15, 2012.** CapStar Bank president and Chief Executive Officer Claire W. Tucker has announced staff additions as well as internal restructuring that prepares the bank for continued growth over the next several years.

Veteran banker **Jim Windrow** has been recruited to CapStar as Senior Vice President of Correspondent Banking and will lead the marketing efforts for that department. After graduating from Middle Tennessee State University, Windrow started his career at First American National Bank, ultimately joining its Correspondent Banking department where he spent 23 years. He comes to CapStar from Compass Bank in Birmingham, AL where he also worked in Correspondent Banking.

**Larry Brooks**, CapStar's new Senior Risk Officer for Correspondent Banking, was formerly a Senior Consultant and Partner with Professional Bank Services, Inc. He has also worked in correspondent banking with FTN Corporation in Brentwood, Compass Bank in Birmingham, AL and First American/AmSouth Bank in Nashville. Brooks started his banking career as a bank examiner for the Comptroller of the Currency, after earning a B.S. in Business Administration from the University of Alabama.

**Charles Bonano** has joined CapStar's Commercial Finance department as Vice President and Senior Account Executive; he will be located in St. Louis, MO, where he was most recently a Territory Manager in Equipment Finance for Wells Fargo, winning the President's Club award for revenue growth for 2008 and 2009 and increasing aggregate territory volume by 300% in 2007. Bonano graduated from St. Louis University School of Law in 1990 and from St. Louis University undergraduate school in 1983 with a B.A. in Political Science and French Literature. Since graduation, Bonano has built a career of aggressive sales growth for various lending institutions in St. Louis. He is fluent in French and Italian.

**Byron P. Kurtgis** has joined CapStar in a Credit Administration role. He attended the University of Miami, Fla. and the American Bankers Association Commercial Lending School and is a graduate of The Bank School of The South at Louisiana State University. With 47 years

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of banking experience, Kurtgis has spent the last 15 years at SunTrust Bank as a Senior Vice President involved in Corporate and Investment Banking Special Assets.

CapStar has hired **Rossana Raucoules** as Compliance Officer. She formerly held a number of roles at Tennessee Commerce Bank in Franklin, including Loan & Deposit Operations Supervisor, CRA Officer and BSA Officer where, among other duties, she developed procedures for reporting loan data per Community Reinvestment Act regulations for loans in excess of \$1 million, and was responsible for all aspects of Bank Secrecy Act improvement and implementation internally. Raucoules earned a B.S. in Business Administration with a major in Finance from the University of Maryland. She is also fluent in French and Italian.

Angie Jennings has joined CapStar as the Portfolio Manager supporting the Commercial Group. Jennings has 12 years of banking experience, most recently as a private banker with Servisfirst Bank, a 2005 de novo bank in Birmingham, AL. She was part of a team that increased that bank's assets from \$30 million to more than \$2 billion over six years. Prior to joining Servisfirst, she was a portfolio manager with Renasant Bank in Birmingham. She is a graduate of the University of Alabama, with a Bachelor's of Science degree in Business. In Birmingham, she served on the boards of The Women's Network, the Alabama Workforce Development Council and the American Diabetes Association (Alabama Chapter).

**Mary Bryant** has been hired as a Deposit Operations Specialist. Bryant previously held similar positions at Tennessee Commerce Bank, US Bank and Bank of America. She attended Bowling Green State University and earned an Associate degree in Applied Science from Owens Technical College in Perrysburg, Ohio.

**Frank Evans** has been hired as a new Financial Services Representative in CapStar's Green Hills office. Evans was a branch operations specialist with FirstBank in Franklin. Prior to his tenure at FirstBank, he was a branch manager at League Central Credit Union.

**Kelly Risner**, formerly Credit Underwriter, has been promoted to Portfolio Manager supporting the Commercial Real Estate group. She will be relocating to CapStar's Brentwood office.

CapStar Bank opened on July 14, 2008. As of the end of July, 2012, its net assets were valued at \$948 million. CapStar's headquarters are in downtown Nashville at 401 Church Street, Suite 900, with branches at 5500 Maryland Way in Brentwood and at 2321 Crestmoor Road in Green Hills. For more information about CapStar Bank, please visit <a href="https://www.CapStarBank.com">www.CapStarBank.com</a>.

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CapStar Bank: We're listening.