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For immediate release

CapStar Adds Staff, Reorganizes Operations

Reorganization to support predicted growth

NASHVILLE, TN– March 18, 2013. CapStar President and Chief Executive Officer Claire W. Tucker has announced additions in several departments bankwide, in anticipation of expected growth over the next several years.

Joe Surface joins the C&I lending team as a Vice President/Commercial Relationship Manager. Surface has worked for 27 years in the banking industry, most recently as the co-manager of the commercial area of Indiana Members Credit Union, a $1.4 billion financial entity in Indianapolis, Ind. He earned a Bachelor's Degree in Business Administration and Management at St. Joseph's College in Rensselaer, Ind.

Daniel Tan has joined the Commercial Finance Team as a Business Analyst. Tan joins CapStar from Cargill, Inc., in Hopkins, Minn., where he has been a credit analyst for the past six years. He earned an Applied Science Degree at Western Iowa Tech Community College and a B.B.A in Finance from the University of Iowa.

Sheila Cameron, who has supported Chief Development Officer KenWebb and Chief Credit Officer Mark Mattson since the bank was organized, has been named Executive Assistant to COO Dan Hogan and CFO Rob Anderson. Cameron spent 13 years at SunTrust Bank as an executive assistant and as a business systems analyst for Commercial Management Information Systems. She has a B.A. from David Lipscomb University.

CapStar's Finance Department adds two new staff, with the addition of **Brian Katz**, Senior Financial Analyst, and **Sarah Lovett**, who has been promoted from Financial Services Representative to Staff Accountant. Katz came to CapStar from First Tennessee where he was most recently the Manager of Commercial Line of Business Finance and had also served as a

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financial analyst. A graduate of the University of Wisconsin-Madison with a B.A. in Finance, Investments and Banking, Katz will complete the Executive MBA program at the Vanderbilt University Owen Graduate School of Management in July.

Lovett earned both a Bachelor's of Science Degree and a Master's Degree from Vanderbilt University. A former competitive horsewoman, she is currently pursuing a Master's of Business Administration from Belmont University. She is a provisional member of the Junior League of Nashville.

Derek Campbell has been appointed PC and LAN Specialist in the Information Technologies Department. Campbell was most recently a Field Service Engineer III with Pomeroy IT Solutions, working with various government agencies to resolve and support a variety of technical operations issues. A former Geek Squad Agency for Best Buy, Campbell attended Case Western Reserve University in Cleveland, Ohio, where he received a scholarship for excellence in writing, and Jackson State Community College, where he studied programming and web development.

The Compliance Department has hired CRA/Compliance Analyst **Irma Foy.** Foy has been a Deposit Compliance Supervisor at another bank for the past five years, with responsibilities in the areas of the Community Reinvestment Act and the Bank Secrecy Act, in addition to internal control and loan and deposit operations duties. She was office manager at Principle Environmental, Inc. in Atlanta, Ga., for five years before moving to Nashville. Foy is a graduate of South Boston High School and has an Associate's Degree in Computer Accounting and Data Processing from Nashville State Technical Institute.

New Loan Operations Document Imaging Specialist **Valerie Jones** comes to CapStar with more than 20 years of banking experience at SunTrust, where she has served in a range of credit analysis roles, most recently for the Sports and Entertainment Specialty Group, including credit support assistant, credit analyst and legal assistant. Jones also served NationsBank as a Bankruptcy Department Manager at NationsBank, among other roles. She has a B.S. from Tennessee State University in Speech Communications and Theater.

Chief Information Officer **Tip Evans** has announced a reorganization of the areas comprising the Office of the Chief Information Officer. Senior Vice President **Sandi Lanier** will manage Credit Product Management, Operations and Sales Support. Senior Vice President **Jane Edwards** will lead Non-Credit Product Management, Operations and Sales Support. Senior Vice President **Jerry Craig** will continue to manage BSA Compliance, Information Technology and Network Services. **Sandy Jackson**, who had been Assistant Vice-President and Secretary to the Board of Directors for American Security (which merged with CapStar in 2012) will assist

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in the administrative duties, facilities and vendor management within the Office of the Chief Information Officer.

CapStar Bank opened on July 14, 2008. As of the end of December, 2012, its total assets exceeded $1 billion. CapStar's headquarters are in downtown Nashville at 201 Fourth Avenue, Suite 900, with branches at 5500 Maryland Way in Brentwood; 2321 Crestmoor Road in Green Hills; 101 Springhouse Court, Hendersonville; and 885 Greenlea Blvd, Gallatin. For more information about CapStar Bank, please visit www.CapStarBank.com.

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